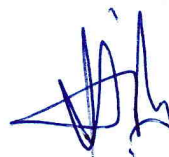


## *Environmental Policy*

We are committed to implementing and improving the group's environmental management system so that it can maintain and potentially improve its environmental performance.

To fulfill this commitment it is our policy to:

- Implement programmes and procedures to comply with a sustainable Environmental Management System.
- Conserve resources by efficient utilisation of energy, fuel, oils, chemicals, water and packaging materials.
- Comply with all relevant and applicable legal and statutory requirements.
- Minimise as well as reduce operational waste by recycling and /or reuse.
- Enhance employees' participation through regular training programmes.
- Evaluate and minimise risk potential and continue our efforts toward environmental protection.
- Communicate to all individuals who work for or on behalf of the group and make this policy available to all interested parties and stake holders.



**Group Chief Executive Officer**